

Our purpose

Healthcare is about **humans taking care of and caring for other humans**. It is about maintaining or restoring the well-being of an individual person. It concerns every single one of us since everyone will face health issues that require treatment and care sooner or later in life. Be it with yourself or with a loved one.

While you can't force good health **you can ensure good healthcare**.

At Calidos we aspire to help healthcare professionals achieve excellent **quality of care**. Together with them, we enable caregivers to **continuously improve** the quality of patient care by making it possible for them to **spend sufficient time** on care activities and to surround their patients with the **right competencies at the right time**.

Our vision

At Calidos we recognise that the **environment and working conditions of healthcare professionals** play an important role in the quality of care. The total time they have available to spend on activities that improve the **patient value** and the extent to which they can put their **unique capabilities** to use are key elements.

Therefore we provide **digital solutions** that are intelligent and evidence-based to health care professionals and managers to resolve challenges concerning capacity planning, scheduling and the administrative workload on the operational, tactical and strategic levels.

The product: Team n Time

Team n Time is a complete and intelligent **workload management solution** that aligns the care workforce planning with the care demand.

It empowers **healthcare providers** to significantly improve the outcome and satisfaction of **both patients and nurses**

What's in it for you?

Our company, like our customers, is successful thanks to its people. Therefore, our goal is to provide an environment where it is pleasant to work, and you will feel appreciated. What's in it for you:

- A role with impact and responsibility in a **product environment**
- **Attractive remuneration** with a whole range of fringe benefits (meal vouchers, car with fuel card, cell phone, ...) (Freelancers also welcome).
- Possibility of **stock options**
- **Flexible working hours**
- A **flexible workplace** (Work from where you want in Belgium. Besides working from home, you can also work in our offices in Mechelen, Drongen or in a co-working space. We come together as a team according to our milestones and teambuilding)

What to expect?

We are looking for a C# developer to continue the development of our Web API that calculates and predicts the workload for care providers in hospitals.

Your first days will be filled with creating an implementation of new KPIs that give care professionals a realistic view of what is happening on the floor. We'd like to iterate to a system based on linear mathematics that can predict what will happen in the future of the department with increasing certainty.

You'll be implementing the API with the guidance of an API architect that will ensure your application will be production-ready. If you have experience with data-rich applications or are a capable statistician, we'll consider you highly valued.

Our process is lightweight and gives a lot of trust to our staff, however, this does require you to be communicative and will require you to plan out your day without external pressure. If this is not your strength, do let us know so we could give you additional coaching.

What do you bring to the table?

- **Culture:** We are building a team in which **openness**, **optimism** and **entrepreneurial spirit** are ingrained. Your personality and way of working contribute to this.
- **Coachability:** We believe in the **continuous** development of people where **learning from each other** is an important cornerstone. Coachability is therefore a two-way street; you learn from people and teach others.
- **Capabilities:** Of course, we are looking for people with the right knowledge and skills. At the same time, we want to help build and develop new and existing knowledge. What do we look for?
 - Working with **C#** in a data-rich environment
 - Experience with **HTTP / API** implementation
 - Implementing **linear/mathematical models** for use in production environments
 - Writing qualitative **unit testing** for C#
 - Able to work **independently** after receiving problem cases
 - Have a background in **statistics**
 - Fluent in **English** (Must have, fluency in Dutch is a nice to have)
 - **Bonus:** (RESTful) API Design
 - **Bonus:** CI/CD experience and running C# under Linux/Docker